

SOUTHERN TIER BUILDING TRADES BENEFIT PLAN
WOMEN'S HEALTH AND CANCER RIGHTS NOTICE

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- all stages of reconstruction of the breast on which the mastectomy was performed;
- surgery and reconstruction of the other breast to produce a symmetrical appearance;
- prostheses; and
- treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and co-insurance applicable to other medical and surgical benefits provided under the Plan.

If you would like more information on WHCRA benefits, please contact the Plan Office at 202 W. Fourth Street, Jamestown, NY 14701 (Telephone No. (716) 664-4391).