

Summary Annual Report
for

Southern Tier Building Trades Laborers
Profit Sharing Plan

This is a summary of the annual report for the Southern Tier Building Trades Laborers Profit Sharing Plan, (Employer Identification No. 16-0810649, Plan No. 002) for the period May 1, 2024 to April 30, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$1,456,187. These expenses included \$152,968 in administrative expenses and \$1,303,219 in benefits paid to participants and beneficiaries. A total of 1,109 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$20,690,411 as of April 30, 2025 compared to \$19,565,984 as of May 1, 2024. During the plan year the plan experienced an increase in its net assets of \$1,124,427. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$2,580,614, including employer contributions of \$993,207, earnings from investments of \$1,582,065 and other income of \$5,342.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers; and
3. Assets held for investment.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan, Ellie Munson, Fund Administrator, 202 W. Fourth Street, Jamestown, NY 14701, EIN:16-8096001, Phone: 716-664-4391. The charge to cover copying costs will be \$5 for the full report, or \$0.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan: 202 W. Fourth Street Jamestown, NY 14701, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.